

Anti-Slavery Policy Statement

Precision Surgical Ltd is committed to improving our practices to combat slavery and human trafficking.

Structure of the Organisation

Precision Surgical Ltd is a small UK company and manufactures and supplies medical devices in the UK market. Our employees are UK based and our supply chains include third party suppliers based in the UK, EU, USA and Asia; and courier companies.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we undertake a robust tendering process to enable us, among other matters, to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We also request our business partners to provide training to their staff and suppliers and providers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Company's slavery and human trafficking statement for the financial year ending 31st March 2025.

Signed: J Parker
2024

Date: 22nd Oct

Julian Parker
Managing Director